

NORRIS N. CHASE

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EDUCATION

Masters of Education, Counselor Education: Student Affairs

May 2012

Clemson University, Clemson, SC

Bachelors of Science, General Management

May 2010

Oakland University, Rochester, MI

PROFESSIONAL EXPERIENCE

Interim Director, Office of Multicultural Student Services

November 2014- Present

Bradley University, Peoria, IL

Responsibilities include providing leadership for the Office of Multicultural Student Services; goal setting, event planning and management, facility management, and collaborations. Design opportunities for the campus community to engage in discussions surrounding diverse issues. Manage department budget. Serve as liaison between underrepresented students and administration, alumni affinity groups, and other campus constituents. Provide academic and social support for underrepresented students. Supervise one support staff member. Provide student-centered evaluation mechanisms to obtain feedback related to office initiatives.

Assistant Director, Office of Multicultural Student Services

June 2012- Present

Bradley University, Peoria, IL

Responsibilities include planning academic, social, and cultural programs to engage and retain underrepresented populations. Design programs to promote multicultural awareness and competence for the entire campus community. Collaborate with faculty and staff to create environment that appreciates and promotes diversity and inclusion. Serve as advisor to cultural student organizations through leadership training and resource awareness. Coordinate peer mentoring program development, recruitment, and training. Overall responsible for supervision of over 50 peer mentors and 6 student workers.

- Developed and implemented peer mentoring program that yielded higher freshmen to sophomore retention rates for underrepresented participants compared to university average of nonparticipants
- Led planning committee for 2014 "Tunnel of Oppression," yielding nearly 1,100 participants
- Presented workshops to University experience course to engage freshmen in dialogue about diversity, identity, and inclusion
- Collaborated with Admissions to provide campus tours and materials in Spanish for prospective students
- Created internship program that provided four students with professional and leadership experiences
- Served as a member of Vice President of Student Affairs Search Committee

Student Conduct Officer, Center for Residential Living & Leadership

January 2013- November 2014

Bradley University, Peoria, IL

Report to the Chief Judicial Officer. Responsibilities include serving as a conduct officer for the campus community. Facilitate formal and informal hearings to administer educational sanctions according to the University Code of Student Conduct. Investigate allegations of substance abuse, physical abuse, and alcohol violations on and off campus. Build positive relationships with students through developmental dialogue.

- Adjudicated more than 100 cases of campus code of conduct violations
- Collaborated with campus partners to aid in sanctioning process; partners included University Police Department, Wellness Center, Center for Learning Assistance, and Student Activities Office

**Graduate Hall Director- First Year Experience (FYE), University Housing
Clemson University, Clemson, SC**

July 2010- May 2012

Responsible for the administration and co-supervision of two residential areas totaling more than 450 first-year students. Trained and supervised 20 resident assistants. Counseled students and dissolved disciplinary problems. Served on weekly on-call duty rotation for over 3,000 students. Advised, directed, and motivated staff to promote educational, diversity and community development, focused programming in line with university First Year Experience curriculum. Advised Residence Hall Council. Served as a conduct officer for first level student code of conduct violations.

- Worked with Office of Multicultural Affairs to design peer mentor training for 30 student leaders
- Created Brothers to Brothers Initiative to that engaged more than 25 underrepresented male students in monthly dialogues concerning race, masculinity, and leadership on campus
- Designed and implemented program to engage and retain Out of State freshmen students
- Assisted with revising the upper-class programming curriculum model

**Peer Mentor, Center for Multicultural Initiatives (CMI)
Oakland University, Rochester, MI**

April 2006- May 2010

Responsible for advising up to six underrepresented scholarship recipients through weekly one-on-one meetings. Designed programs to promote diversity and multicultural understanding within campus community. Coordinated and facilitated orientation sessions for admitted high school scholars. Assisted Coordinator of annual peer mentor program with mentor training and facilitation.

PROFESSIONAL INVOLVEMENT

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| • Association of Student Conduct Administration (ASCA), <i>Member</i> | May 2014- Present |
| • Hope Renewed Scholarship and Conference Committee, <i>Member</i> | January 2014- Present |
| • Social Justice, Leadership in Education, Human Services, and Counseling (EHC 381),
Bradley University, <i>Instructor</i> | Spring 2014 |
| • 50 th Anniversary of the Civil Rights Act Committee, Bradley University, <i>Member</i> | July 2013-May 2014 |
| • University Commencement Committee, Bradley University, <i>Member</i> | January 2013- Present |
| • Central Illinois- Tri-County Urban League, Peoria, IL, <i>Board Member</i> | January 2013- Present |
| • National Association of Student Affairs Administrators (NASPA), <i>Member</i> | November 2012- Present |

PROFESSIONAL PRESENTATIONS

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- **Chase, N.** & Battline, J. "Collaborating to Promote Diversity and Inclusion." Illinois Cooperative Education and Internship Association. Bradley University, Peoria, IL: April 2014.
 - **Chase, N.** & Graham, B. "Connecting Out of State Students at the Core." South Carolina College Personnel Association, Columbia, SC: October 2011.
 - **Chase, N.** & Radford, K., Choi, C. "Discussion, Debate, Dialogue and You!" Student Leadership and Diversity Conference, Columbia, SC: February 2011.
 - San Antonio, L. & **Chase, N.** "Multiculturalism 101: Planting Seeds for Multicultural Competence Growth" South Carolina College Personnel Association, Greenville, SC: October 2010.

AWARDS

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| • Human Relations Award, Oakland University | May 2010 |
| • Keeper of the Dream Award, Oakland University | January 2009 |